

CONFIDENTIAL

Approved For Release 2003/06/10 : CIA-RDP78-04302A000100040010-8

Proposal No. 1

Approved

Afrikaans, Armenian, Bengali, Georgian, Hausa, Laotian, Lithuanian,
Sinhalese, ^{Tamil} and Ukrainian will be designated awardable languages.

^
Afrikaans will be included in Group I; others, Group II.

Action required:

- (1) Designation of these nine languages by DTR for inclusion in awardable list.
- (2) Last page of the Headquarters Regulations on which the list (Table 2) appears will have to be sent through DDS for reprinting and dissemination.

25X1A

Approved For Release 2003/06/10 : CIA-RDP78-04302A000100040010-8

CONFIDENTIAL

CONFIDENTIAL

Approved For Release 2003/06/10 : CIA-RDP78-04302A000100040010-8

Proposal No. 2

Foreign language proficiency achieved through Agency-sponsored, external training taken outside of normal duty hours will be awarded on the basis of directed training.

Approved

Action required

Change in the Regulation:

In present regulation General Policy Ia. (3) reads:

Those who qualify for awards as a result of training in awardable languages undertaken preponderantly on off-duty time, at their own or at the Agency's expense, and are otherwise eligible, will be granted awards which are twice the amount of those established for directed language training.

Approved For Release 2003/06/10 : CIA-RDP78-04302A000100040010-8

CONFIDENTIAL

CONFIDENTIAL

Proposal No. 3

If an award has been granted for achievement in a language,
no award will be made for achievement of specialized proficiency
at the elementary level in any linguistically related language.

Disapproved

Action required

Change in Regulation

In present regulation, Language Development Awards, p.2, c (4) reads:

Staff personnel may qualify for Achievement and Maintenance
Awards in more than one awardable language.

CONFIDENTIAL

CONFIDENTIAL

Approved For Release 2003/06/10 : CIA-RDP78-04302A000100040010-8

Proposal No. 4

No one shall receive more than five payments for maintenance of specialized or comprehensive proficiency either at the intermediate level or at the high level in the same language.

Approved

Action required

Change in Regulation

In present regulation, Language Development Awards, c (2) (b) reads:

Maintenance Awards, which are granted for maintaining an awardable level of proficiency in a language on a continuing basis, and may be earned annually.

Suggestion:

If approved, this proposal be put in the regulation under Exclusions (d).

Approved For Release 2003/06/10 : CIA-RDP78-04302A000100040010-8

CONFIDENTIAL

CONFIDENTIAL

Proposal No. 5

Any employee who claims or who has demonstrated comprehensive proficiency is required to be tested comprehensively and specialized awards will not be granted at a higher level unless the highest tested comprehensive proficiency has been maintained.

Disapprove

Further considerations in relation to this proposal:

If an employee who has tested elementary comprehensive proficiency is subsequently tested and maintains (or achieves) a higher level in a specialized element,

e.g. A. Test H E I I I B. Test I E I I I
Test H E I E I Test H E I E I

- A.. Is he to be granted a specialized maintenance (or achievement) award?
- B. Is he to be granted a specialized maintenance (or achievement) award only if he keeps his previously tested highest level in all elements?
- C. Is he not awardable?
- D. Is difficulty of the language ever to be a consideration?

Suggested Action

Separate the two thoughts in the proposal. The first one can be used in the introduction to the Agency Notice on Language Proficiency Tests scheduled for 1 July thru 31 December 1959, and to be published in early June.

The second statement will require change in the regulations,

CONFIDENTIAL